

## **Literacy United**

### **Diversity, Equity, and Inclusion Policy**

Literacy United and its Board of Directors are committed to creating a nondiscriminatory environment that treats all employees and stakeholders with respect and dignity. The Board of Directors for Literacy United consists of an ethnically and gender diverse group of individuals. They agree that there is immense value in having a diverse and inclusive mindset. It is our promise to bring diversity, inclusion, and equity to all aspects of our mission. We will lead with these notions at the forefront of our actions and expect that our employees will do the same.

At Literacy United we embrace and encourage an equal opportunity for employment to individuals regardless of age, race, color, creed, citizenship status, national origin, ancestry, religion (including religious dress and grooming practices), sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender identity or expression, sexual orientation, physical or mental disability, pregnancy, military or veteran status, genetic information or any other similarly protected status in accordance with federal, state or local law, ordinance or regulation.



Literacy United  
[www.literacyunited.org](http://www.literacyunited.org)  
3145 McCart Avenue, Fort Worth, Tx 76110  
817-924-2000